

Choose your career at Accenture



IT is not just about programming – study a specialty you are interested in. Become a:

- Project manager assistant
- Web developer
- Programmer
- Tester
- IT project manager
- Cloud Architect
- Data scientist
- IT business analyst
- Quality engineering specialist
- DevOps specialist
- Big Data engineer
- Intelligent automation & robotics process automatization consultant
- IT consultant
- Scrum Master
- UX designer
- System administrator
- Security engineer
- And others, you name it!



Why Accenture? Truly human career offer

Culture

- Values
- Code of Business Ethics
- Inclusion & Diversity
- Truly Human culture
- Multicultural and diverse teams

Way of work

- Omni-connected experience
- Work from home
- Work from abroad
- Compressed work week
- Wellbeing specialist

Training and development

- E-learning platform with extensive educational offerings
- External conferences and training
- Free certifications
- Free library
- Wide opportunities to specialize within the company

Community

- Special events and celebrations
- Hobby and interest clubs
- Team events
- Sport activities
- Mentors
- Women's network

Competitive work pay

- Fair, structured and transparent salary policy
- Annual performance bonus system
- Paid overtime
- Possibility for promotion and salary review every year

Perks

- Health/Travel/Accident insurance
- New joiner, birthday, occasional gifts
- Home office allowance
- Referral bonuses
- Employee stock plan



Clear career path

You can see your career grow, constantly improving your skills, to do something exciting and meaningful every day



Trainings and certifications



Opportunity to change projects



Opportunity to try yourself in other functions



Preference for promotion over hire



Career counseling – dedicated mentor for your career growth

Junior Analyst

- Junior Engineer
- Ready to learn a lot
- Expectation to have relevant foundational knowledge about programming and databases

Analyst

- Also known as Engineer
- Basic level certifications
- Up to 2-3 years of experience in the area

Sr Analyst

- Senior Engineer
- Advanced level certifications
- 3-5 years of experience as a developer
- Good step to start mentoring junior engineers

Team Lead

- Technical Lead, Junior Architect, Team Lead
- 5-8 years of development experience
- Up to 5 people Team Lead
- Focus on complex tasks, estimation, technical guidance etc
- Tech communication with key stakeholders

Associate Manager

- Architect, Senior Architect, Technical Delivery Lead, Group Lead
- 8 years+ of dev. Experience, Tech Arc certification

Manager

- Senior Architect, 50+ Group Lead, Tech Delivery Lead
- Core Tech roles in the project / organisation

Internship conditions in Latvia



Internship length:
3 month

The internship can be extended for up to 5 months.

Workload
30 – 40h per week

You can choose:
100% workload = 40h/week or 75% workload = 30h/week

Paid internship

For 100% workload monthly salary is 721.00* Euro Gross.

For 75% workload monthly salary is 540.50* Euro Gross.

Taxes are paid as per Labor Law in Latvia.

During internship you will have agreement with Accenture partner, recruiting agency.

*Effective from January 1, 2024

